

Become a Member!



Join hundreds of other allies! Help build a supportive and affirming community. Together we can end sexual orientation and gender identity oppression at Duke.

"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it's the only thing that ever has."
Anthropologist, Margaret Mead

What is SAFE on Campus?

Description

SAFE (Students, Administrators and Faculty for Equality) on Campus provides an avenue through which all people can actively show their SUPPORT OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PEOPLE. SAFE on Campus members are identified by displaying the SAFE On Campus sign at their worksite or living space. Members attend two 1-1/2 hour orientation sessions and receive a resource manual. Additional resources include a button, sticker, private e-mail listserve and a comprehensive World Wide Web page. By displaying your Safe On Campus sign, button, or sticker, students and employees will know that they can be "out" or reveal their sexual orientation or gender identity to you. In addition, you could become a valuable source to locate resources on campus, or help report harassment or discrimination.

Expected Time Commitment

Members will not attend on-going meetings, except for two 1-1/2 hour orientation sessions. Membership is free. Duke campus, Medical Center, and hospital employees can use work time to attend the orientation. Check with your manager.

Advanced Skills Development!

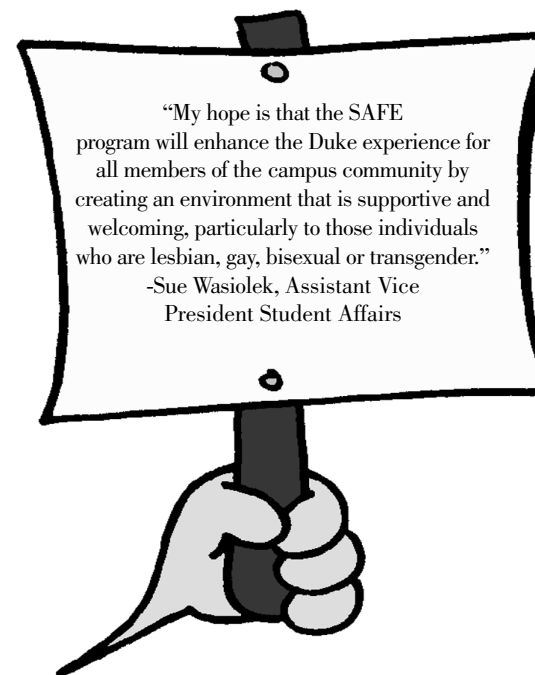
The orientation is NOT "GAY 101" but is an opportunity to gain advanced skills necessary to deal with varying levels of LGBT issues. SAFE members are not expected to be "experts" or counselors. See the outline for the orientation at <http://lgbt.studentaffairs.duke.edu/safe.html>.

What is an Ally?

An ally "is a person who is a member of the dominant or majority group who works to end oppression in his or her personal and professional life through support of, and as an advocate with and for, the oppressed population" (Evans & Wall, 1991, p.195).

Sponsors

Center for Lesbian, Gay, Bisexual and Transgender Life, Office of Institutional Equity, Duke Allies, Vice President for Student Affairs, Gothic Queers, Queer Grads, GPSC, Kenan Institute for Ethics



Frequently Asked Questions

Why have a SAFE on Campus program?

Duke was rated as the most homophobic university by the Princeton Review in the fall of 1999. This program will help to create a more accepting atmosphere on campus by providing visual statements of support and safe space. Many universities have already implemented similar programs such as American University, Carnegie Mellon, College of William & Mary, Emory, Georgetown, and University of Maryland. See a list on line at http://www.uic.edu/orgs/lgbt/faq/safe_zone_roster.html.

Can lesbian, gay, bisexual, or transgender people be members of Safe On Campus?

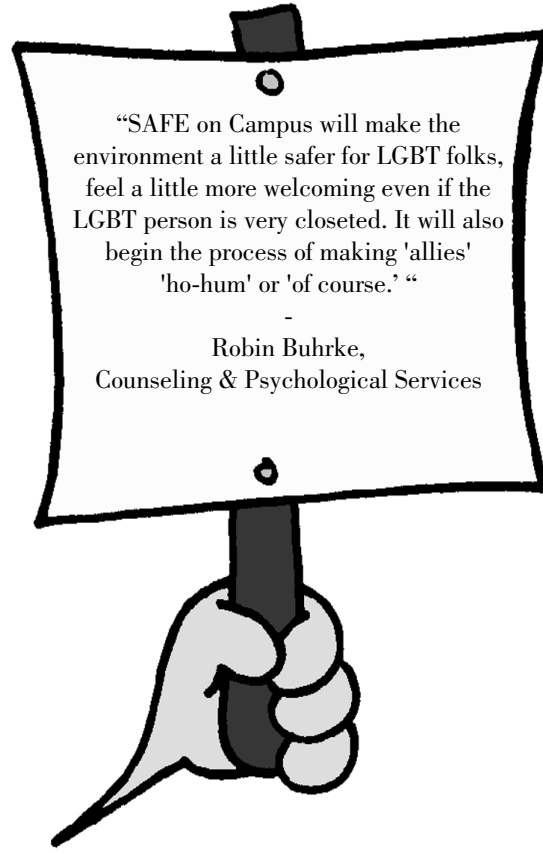
Yes. We do not exclude lesbian, gay, bisexual or transgender (LGBT) people from being members. The program is targeted specifically toward supportive and affirming heterosexual people since they have as much or more power to affect change on campus or in society. However, we will not ask SAFE participants about their sexual orientation.

Why should we have a sign showing support for only LGBT persons?

The reality is not all people on campus are supportive, knowledgeable, and understanding of LGBT people. Most of these people are not actively affirming either. This is the difference between the Safe On Campus program and a blanket statement of inclusion posted throughout an office or department. All SAFE members agree to be supportive and affirming of all people regardless of sexual orientation.

What about the people on campus who don't become SAFE on Campus members?

The intention is not to make others look bad if they do not participate in the program. The intention is to identify support and active affirmation on campus. No one will be pressured to be a member. It is likely that there are a number of allies on campus that are just not ready to identify publicly.



Mission Statement

The SAFE on Campus program strives to reduce homophobia and heterosexism on Duke University's campus. Through education, advocacy, and awareness, the program contributes to an open campus climate that is safe and accepting for all members of the University community.

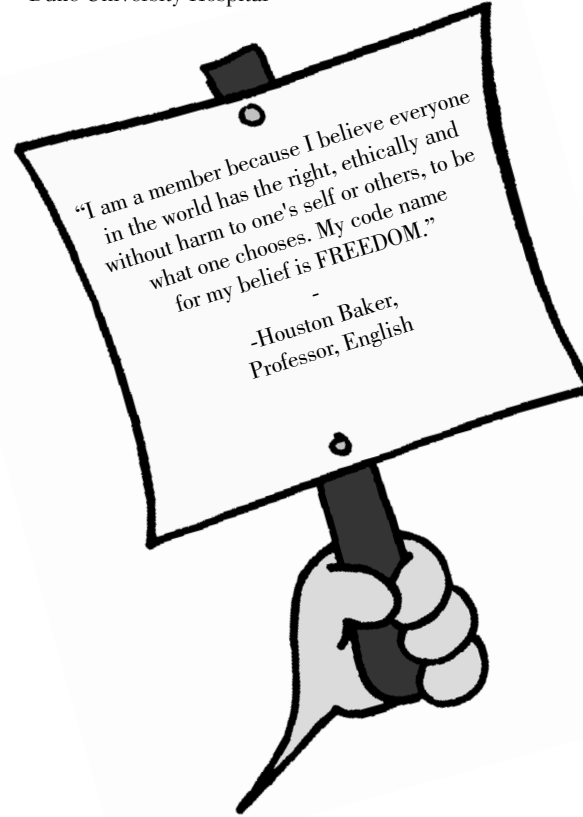
Questions?

Contact us at 684-6607 or lgbtcenter@duke.edu

Visit the SAFE on Campus web page at <http://lgbt.studentaffairs.duke.edu/safe.html>

Advisory Board

- Stan Abe, Assistant Professor, Art
- Houston Baker, Professor, English
- Chief Clarence Birkhead, Duke Police
- Ayana Burnett, SAFE On Campus Coordinator/Intern
- Pam Brown, Director Student Services Fuqua School of Business
- Robert Bryant, Professor, Mathematics
- Robin Buhrke, Counseling and Psychological Services
- William Christmas, Associate Clinical Professor, Community & Family Medicine
- Sally Dickson, Vice President of Institutional Equity
- Elizabeth A. Gustafson, Law School Associate Dean for Student Affairs
- Karen Krahulik, Director, Center for LGBT Life
- Kerry Poynter, Program Coordinator, Center for LGBT Life
- Mark Rutledge, Presbyterian/UCC Campus Minister
- Sue Wasiolek, Assistant Vice President, Student Affairs
- Kerry Watson, Sr., Associate Chief Operating Officer, Duke University Hospital



Orientation Attendance Form

Address:

Email:

Name:

Phone:

Participants in the orientation will agree at the conclusion of the second orientation session that they are supportive and affirming of LGBT people. All Duke undergraduate and graduate students as well as staff and faculty are invited to become members.

Orientation Sessions (check **both** a #1 and #2 orientation) Return to Center for LGBT Life, 202 Flowers bldg. box 90958

<input type="checkbox"/> Session #1 Tuesday, 7/17/01, 12-1:30 PM, 201 Flowers Bldg. West Campus second floor by Page Auditorium. Lunch provided.	<input type="checkbox"/> Session #1: Thursday, 7/19/01, 11-12:30 PM, Duke Hospital North rm. 1308. Lunch provided.
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<input type="checkbox"/> Session #2: Tuesday, 7/24/01, 12-1:30 PM, 201 Flowers Bldg. West Campus second floor by Page Auditorium, Lunch provided.	<input type="checkbox"/> Session #2: Thursday, 7/26/01, 11-12:30 PM, Duke Hospital North rm. 1308. Lunch provided.
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